

200.2.3

Adopted: 06/14/05

Amended: 06/07/11

Amended: 06/12/12

Repealed: 12/12/17

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**ELIZABETH CITY STATE UNIVERSITY**  
**Disciplinary Action Procedures for SPA Employees**

This Policy has been repealed. Please refer to the North Carolina Office of State Human Resources Policy at the following link:

[https://files.nc.gov/ncoshr/documents/files/Disciplinary\\_Policy.pdf?SvnvncFbdv4j8lr6taL8Qk0CWQ85PemuZ](https://files.nc.gov/ncoshr/documents/files/Disciplinary_Policy.pdf?SvnvncFbdv4j8lr6taL8Qk0CWQ85PemuZ).