

Management Development Program - Management Training

Job Duties & Responsi bilities

GEICO is looking for bright, driven college seniors and graduates to join our accelerated Management Development Program.

The goal of this entry-level, fast-track management training program is to develop future business leaders to help us continue on our path of steady growth, profitability and success. As a management trainee, you will learn what makes GEICO the fastest growing auto insurer in the U.S. and the choice of more than 12 million customers.

Our program is designed to provide you with the support, guidance and challenge to prepare you to one day manage a team in **one** of our major insurance operational areas: Sales, Customer Service, Auto Damage or Claims.

In this development program, you will:

- * Attend industry-leading training and earn your professional insurance license
- * Gain hands-on customer service experience and build credibility by doing the job you'll one day manage
- * Be mentored by successful GEICO managers
- * Build your ability to motivate, inspire and develop a team through our comprehensive supervisor preparation curriculum, development seminars and management forums
- * Coach associates and demonstrate your team management skills
- * Work on real life business projects and make meaningful contributions
- * Demonstrate your ability to achieve top results

This program is your first step toward building a rewarding career with GEICO. If you are intellectually curious and driven to be the best, there are no limits to the opportunity for you to advance your career here.

Nearly 80% of our management team started their GEICO careers in an entry level position – including our CEO. It's up to you how far you'll go at GEICO!

Candidate Qualifications

- * Bachelor's degree, preferably in Business or a related field
- * At least a 3.0 cumulative undergraduate GPA
- * Demonstrated leadership experience on campus, within the community and/or at work
- * Well-developed analytical, problem-solving and decision-making skills
- * Strong communication, relationship building and organizational skills
- * U.S. work authorization; sponsorship is not available for this program

Important Position Details

GEICO requires that members of our management team complete eight business courses, including: Finance, Accounting I and II, Economics, Marketing, Business Law, Statistics and Information Systems.

If you did not take these classes while in college, we will support your continuing education through our tuition reimbursement program. Ask a recruiter for more information.

Apply at www.geico.jobs or by clicking on the link below:

https://atsprod.geico.com/psp/atsprod/EMPLOYEE/HRMS/c/HRS_HRS.HRS_APP_SCHJOB.GBL?Page=HRS_APP_SCHJOB&CareersJobcat=none&CareersLoc=2064