PRE-CONFERENCE EVENTS

August 8, 2022

9:00am – 5:00pm
Academic Affairs Deans and Chairs Meeting
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs
Gilchrist Complex, Room 304

August 9, 2022

9:00am – 12:00pm
Academic Affairs New Faculty/Staff Orientation
Dr. Tarsha Rogers, Director, Center for Teaching and Learning
Gilchrist Complex, Room 107 *Mandatory for all New Faculty and Staff*

1:00 pm – 4:30pm
Academic Affairs Directors Meeting
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs
Gilchrist Complex, Room 304

POST-CONFERENCE EVENTS

August 12, 2022

10:30am – 11:30am
Departmental Meetings
Dr. Helen M. Caldwell Department of Education – 201 Gilchrist Complex
Department of Music and Visual – 238 Burnim Fine Arts Complex
Department of English and Digital Media Arts – 220 Johnson Hall
Department of Social Sciences – 301 Gilchrist Complex
Dr. Herman G. Cooke Department of Natural Sciences – 300 Jenkins Science Center
Department of Aviation and Emergency Management – 230 STEM Complex
Department of Health and Human Studies – 330 STEM Complex
Department of Mathematics, Computer Technology, and Engineering Technology – 138 Lane Hall
Department of Business, Accounting, and Sport Management – 114 Williams Hall
Office of Student Success & Retention – 113 Moore Hall
Department of Military Science – 106 Gilchrist Complex

1:00pm – 2:00pm
Assessment Training for Program and Assessment Coordinators
Dr. Dorothy Kersha-Aerga, SACSCOC Director
Gilchrist Complex, Room 107 *Mandatory for all Program and Assessment Coordinators*

August 13, 2022

9:00am – 11:00am
Adjunct Faculty Orientation
Dr. Tarsha Rogers, Director, Center for Teaching and Learning
Virtual via Zoom
August 10, 2022

8:00am – 8:30am
Check-In / Continental Breakfast
Mickey L. Burnim Fine Arts Center

8:30am – 8:45am
Welcome / Opening Remarks
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs
Greetings
Dr. Walter Swan, Chair-Faculty Senate
Dr. Trina Gregory, Chair-Staff Senate

8:45am – 9:15am
State of the University Address
Dr. Karrie G. Dixon, Chancellor

9:15am – 10:15am
Divisional Updates
Office of the Chancellor - Dr. Derrick Wilkins, Vice Chancellor and Chief of Staff
Division of Academic Affairs - Dr. Farrah Ward, Provost and Vice Chancellor
Operations/ Legal Affairs - Attorney Alyn Goodson, Vice Chancellor/ General Counsel
Division of Student Affairs - Dr. Gary Brown, Vice Chancellor
Division of Business and Finance - Ms. Lisa McClinton, Vice Chancellor
Division of University Advancement - Ms. Anita Walton, Vice Chancellor
Department of Athletics - Mr. James DuBose, Jr., Director of Athletics

10:15am – 10:25am
Break

10:25am – 11:25am
If Disney Ran Your University, What Would It Look Like? - Secrets to Create a Disney-like Culture and Magical Student Experience at Your University Today
Mr. John Formica, “The Ex-Disney Guy”

11:25am – 12:10pm
Building Resilience: “Centering” Self to Maintain a Healthy Balance
Dr. Patrick Jeffs, NC Center for Resiliency, PLLC

12:30pm – 1:35pm
Working Faculty and Staff Luncheon
Title IX And Clery Compliance
Dr. Lucretia Banks, Title IX Coordinator
Sergeant Kathrine Hayden, Clery Compliance Officer/ Investigator

*Concurrent Sessions will be held in STEM and Jenkins Complexes after Lunch*
2:00pm – 3:00pm
**Workshop #1: Adult Learners: How to Promote Success with Adult Populations**
*Presenter: ECSU Lumina Adult Learner Team*
*Moderator: Mr. Andre Hill, Interim Director of Transfer Services*
Jenkins Science Complex, Room 138

**Workshop #2: Resilience Building: How to Build Resilience in Your Day-to-Day Life**
*Presenter: Dr. Patrick Jeffs, NC Center for Resiliency, PLLC*
*Moderator: Dr. Scott Bradshaw, Professor of Psychology / Ex-Officio Faculty Senate Chair*
STEM Complex, Room 103

3:00pm – 3:15pm
**Break**

3:15pm – 4:15pm
**Workshop #1: Adult Learners: How to Promote Success with Adult Populations**
*Presenter: ECSU Lumina Adult Learner Team*
*Moderator: Mr. Andre Hill, Interim Director of Transfer Services*
Jenkins Science Complex, Room 138

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*Moderator: Dr. Scott Bradshaw, Professor of Psychology / Ex-Officio Faculty Senate Chair*
STEM Complex, Room 103

4:00pm – 5:00pm
**Welcome Back Aloha Vikings Mix and Mingle**
Sponsored by Human Resources
Lobby of the STEM Complex
August 11, 2022

8:00am – 8:30am
Check-In / Continental Breakfast
Jenkins Science Complex, Room 138

8:30am – 9:15am
Academic Affairs Provost Updates
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs

9:15am – 10:00am
Faculty Recognitions
Dr. Tarsha Rogers, Director, Center for Teaching & Learning, Presiding

Teachers of the Year
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs

Promotion & Tenure
Dr. Farrah Ward, Provost and Vice Chancellor for Academic Affairs

Recognition and Pinning of ACUE Cohorts
Dr. Roberto Frontera-Suau, ACUE Facilitator
Dr. James Blalock, III – ACUE Representative

10:00am – 10:15am
Break

10:30am – 11:10am
School Meetings
Education and Business – Dr. Joy Smith, Dean, STEM Complex 104
Humanities and Social Sciences – Dr. Sharon Raynor, Dean, STEM Complex 103
Science, Aviation, Health, and Technology – Dr. Kuldeep Rawat, Dean, Jenkins Science Complex 138

11:10am – 12:00pm
Faculty Senate Meeting
STEM Complex 103

1:00pm – 4:00pm
Concurrent Sessions
TRACKS: Human Resources, Maintaining Balance, Diversity/Inclusion

*Concurrent Sessions will be held in STEM and Jenkins Complexes*
1:00pm – 2:00pm
**Workshop #1: Human Resources: The Recruitment Process**
*Presenters: Ms. Paula Gassaway, Human Resources Consultant-Benefits/Leave Manager  
Ms. Beverly Bowe-Barnett, Leave Manager / Temporary Employment Manager*
Jenkins Science Complex, Room 138

2:00pm – 3:00pm
**Workshop #2-A: Diversity, Equity, and Inclusion: Your Role in Supporting Disability Inclusion**
*Presenters: Mr. Chauncey Barnhill & Ms. Beth Fadel  
Moderator: Ms. Felecia Dawson Brown, Director: Diversity, Equity & Inclusion*
STEM Complex, Room 103

**Workshop #2-B: Human Resources: Ask HR: It’s About Time**
*Presenters: Ms. Deneal Banks, Human Resources Specialist  
Ms. Nancy McPherson, Human Resources Consultant*
Jenkins Science Complex, Room 138

3:00pm – 4:00pm
**Workshop #2-A: Diversity, Equity, and Inclusion: Your Role in Supporting Disability Inclusion**
*Presenters: Mr. Chauncey Barnhill & Ms. Beth Fadel  
Moderator: Ms. Felecia Dawson Brown, Director: Diversity, Equity & Inclusion*
STEM Complex, Room 103

**Workshop #3: Human Resources: Balancing Work and Life (ComPsych)**
*Presenters: Drs. Crystal Keyes, Executive Director of Health & Wellness  
Ms. LaTonia Johnson, Interim Director, Student Counseling Services  
and Ms. Alysia Mendoza  
Moderators: Tamisha Goff and Regina Ferebee*
Jenkins Science Complex, Room 138
**John, the “Ex-Disney Guy”** and former Disney leader is an internationally known speaker, coach, and author of the top selling book, “Making the Customer Experience Magical Now!” John has inspired audiences with over 3,500 presentations and keynotes all across the globe. He has appeared on all major TV networks and featured in the Virgin Atlantic In-flight Magazine as Australia’s Top Five Best Customer Service/Experience Speakers and Trainers after completing six successful speaking tours in Australia. John was also selected as one of the Top 10 World Thought Leaders on Customer Loyalty in 2021 and 2022. Prior to speaking, John acquired over 30 plus years of experience in top leadership positions with hospitality industry giants like Hyatt, Hilton, and over a decade with the Disney Company. During his time with Disney, John managed their top luxury resorts, to lead his teams to achieve the highest guest satisfaction ratings among all WDW Resort Hotels. Today, John is “America’s and Australia’s Customer Experience Coach” and one of the World’s Foremost Disney Philosophy Experts on business growth, leadership, team culture and creating magical customer experiences. He continues to present and coach professionals and small businesses of all industries in Australia, Saudi Arabia, Jamaica, Dominican Republic and throughout the U.S. to help them create unique memorable customer experiences, staff and leadership training and customer focused winning team environments.

**Dr. Patrick Jeffs** founded The Resiliency Solution to help combat the impact of chronic stress and burnout in the workplace. The members of The Resiliency Solution believe that chronic stress negatively impacts organizations by blocking the Creativity, Productivity, and Capacity of teams and individuals. Dr. Jeffs works with healthcare professionals, C-suite executives, start-up founders, government officials and many others to optimize their day-to-day stress levels. Together, they aim to enhance their organizations’ capacity, connection, and productivity, ultimately enabling these individuals and organizations to maximize their performance. As a Resiliency Consultant, Trainer, and Coach, Dr. Patrick Jeffs has spent almost two decades working with individuals in both personal and professional capacities to increase their resilience and flow. Dr. Jeffs co-founded and served as the CFO of NC Center for Resiliency, PLLC (the first somatically based group psychotherapy in the southeast) in Chapel Hill, NC until it was sold in early 2020. Dr. Jeffs lives and breathes the resiliency principles with which he supports his clients. When not working to better these communities, he can be found working on his own resiliency with his wife and two girls on the trails of North Carolina or training for his next endurance adventure.
Chauncy Barnhill is an Operations Director within the Ops Utilities Document Capture team. With more than 27 years of operations leadership experience, he has led several large and small functions (i.e., procurement/buyers, warehousing, customer service, specialty printing) during his career. Chauncy is currently responsible for helping set the strategic direction, financial forecasting, and risk mitigation practices for Document Capture functions which are in Charlotte, NC, and Shoreview, MN, Des Moines, IA, Tempe, AZ, Hyderabad and Chennai, India, and Manila Philippines. He works with various lines of business to build partnerships at all levels of the organization, while improving processes and developing organizational strategies. Chauncy joined Wells Fargo in 1996. Born with limited hearing in his left ear; Chauncy has a passion for working with and hiring people with disabilities. He is very active in the community and the industry; currently representing Wells Fargo as Chairman of the Disability: IN North Carolina board, and previously served as Vice Chairman of the Greater Charlotte Postal Customer Council. He is also a previous Chairperson of the Distribution Utility Center (DUC) site diversity team, and a current member of four Employee Resource Networks (Diverse Abilities, PRIDE, My Generations, and Black/African American). Chauncy was recognized as a 2021 employee of the year by Careers and the Disabled Magazine. This recognition was due in large part to his efforts to hire people with disabilities, and the work he’s done to help create the Success Through Identifying Diverse Abilities Employment (STRIDE) apprenticeship program. Chauncy, a native of Williamston, North Carolina, holds a Bachelor of Science in Business Management, and a Master of Business Administration with a concentration in organizational leadership from Liberty University. Chauncy currently resides in Charlotte, North Carolina.

Beth Butler Fadel, Executive Director of Disability in North Carolina has over 24 years of experience providing subject matter expertise to Fortune 50 companies in ADA Accommodations process and disability inclusion strategies. As a Disability Inclusion Consultant and Executive Director of DI-NC, Beth brings extensive experience in the private sector, including specialized expertise in balancing risk mitigation while promoting full accessibility to support the inclusion of people with disabilities in the workforce, marketplace, and supply chain. Beth began her pursuit of disability inclusion and equality for all early in her career, achieving her law degree from Samford University’s Cumberland School of Law in Birmingham, Alabama in 1993 and joining the AL State Bar in 1994. In her early career, Beth worked in the financial services industry supporting Equal Opportunity and Affirmative Action Compliance programs with SouthTrust Bank in Birmingham, AL before her corporate relocation to Charlotte, NC in 2007 with Wachovia Bank. From there, Beth continued her career as a leader in Disability and Accommodations compliance while also serving as Board Chair of the Board of Directors for Disability in (formerly USBLN). Beth joined the Disability in Inclusion Works team, (formerly USBLN’s Going for the Gold (GFG) team in 2016, as a Disability Inclusion Consultant. Working with companies like 3M, Qualcomm, and Facebook, she focused specifically on guiding companies and building comprehensive disability inclusion strategies that began a transformation of their corporate culture. Legally blind since birth, Beth leverages her experiences both personally and professionally to challenge companies to think, act and lead differently.