Disciplinary Action Against Sexual Offenders

The University will take disciplinary action against sexual offenders as outlined in the Student Handbook. On-campus judicial procedures for cases of alleged sexual assault shall entitle both the accuser and the accused the same opportunity to have others present during disciplinary proceedings. The victim of any sexual offense will also be advised of his/her rights, which include the options of contacting local law enforcement authorities, and/or utilizing the University judicial process.

Any individual found guilty of committing a sexual offense shall be subject to University sanctions, which include suspension or expulsion, as well as criminal prosecution. Counselors are available to provide support services to victims of sexual assault; accompany such students to law enforcement agencies and/or to court proceedings; and to make referrals to external resources for further assistance.

From the Chief...

Elizabeth City State University is a community of more than 2,000 students, faculty and staff members. Your Campus Police Department provides 24-hour security to all areas of the campus, including classroom and administrative buildings, parking lots, and student residence halls.

The responsibility of ensuring maximum protection for ECSU students is shared by both the Office of University Police and the students themselves. The same concept holds true for all members of the University community. Maintaining a safe and secure atmosphere is an obligation we all share.

Please read this pamphlet carefully. By remembering the information it contains, you will assist in fostering a safe environment for all of us.

John H. Manley, Jr.

Elizabeth City State University is committed to equality of educational opportunity and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, gender, age, or disability.

General Information

Elizabeth City State University’s University Police Department provides 24-hour protection to the campus, including around-the-clock patrol of all grounds and buildings. Department staff are readily available to ensure the highest level of police and security services, and are trained to be conscientiously watchful of potential safety hazards, such as defective lighting, inoperative door locks or other perilous conditions.

Officers also provide a full range of public safety services including criminal investigations; assistance with medical, fire, and traffic accident emergencies; and other incidents requiring police support. Written reports on all such occurrences are prepared and submitted to the Commander of University Police for review and follow-up where necessary.

Authority and Jurisdiction

ECSU University Police Officers possess full law enforcement authority granted under the provisions of N.C. General Statutes 116-44-4. Under those statutes Police Commissions, such as the Office of University Police, are supplemented by the N.C. Attorney General.

Within their jurisdiction, individual officers of each commission are granted the same powers of arrest as those of municipal, county or state police personnel, including the authority to make arrests for criminal and/or vehicular felony and misdemeanor violations.

ECSU University Police Officers are obligated to enforce local, state and federal laws on all property owned or leased by the University, and on streets that run through, are adjacent to, or border the campus.

Police Personnel...

All sworn full-time police officers are State certified by the North Carolina Criminal Justice Training and Standards Commission and must receive basic law enforcement training before being sworn as police officers. Enforcement powers are granted by the State of North Carolina as each officer receives his or her commission in accordance with the provisions set forth in G.S. §116-44-4.

All sworn and non-sworn officers receive additional in-service training as required by the Criminal Justice and Training Standards. This training is required annually and covers such areas as: statute updates, firearms instruction and re-qualification, first-aid recertification, blood-borne pathogen training, use of force, arrest, search and seizure, legal updates, deescalate, and community oriented policy.

For further information on ECSU Regulations and Policies please refer to your Student, Faculty, or Staff Handbook.

For Your Protection...

Except for residence halls, most University facilities are open to the public during the day and during evening hours when classes are scheduled. When the University is officially closed, all buildings are locked and only authorized faculty, staff and students with proper identification are admitted.

Suspected criminal activity, or any emergency situation on campus should be reported immediately. Dialing Ext. 3266 from any campus phone (except phones in residence halls or pay phones) will provide 24-hour direct contact with University Police. When calling from a residence hall phone, a pay phone or off-campus phone, dial 335-3266.

Telephone Numbers You Should Know

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency</td>
<td>911</td>
</tr>
<tr>
<td>University Police</td>
<td>335-3266</td>
</tr>
<tr>
<td>ECSU Infirmary</td>
<td>335-3267</td>
</tr>
<tr>
<td>Elizabeth City Police Dept.</td>
<td>335-4321</td>
</tr>
<tr>
<td>Sheriff’s Office</td>
<td>338-2191</td>
</tr>
<tr>
<td>Student Counseling and Testing</td>
<td>335-3273</td>
</tr>
<tr>
<td>Albemarle Hopeline</td>
<td>338-3011</td>
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<tr>
<td>Women’s Center</td>
<td>335-8535</td>
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For Your Protection...

SAFETY AND SECURITY PAMPHLET

SAFETY AND SECURITY PAMPHLET

THE OFFICE OF UNIVERSITY POLICE
Thomas-Jenkins Building
1704 Weeksville Road • Elizabeth City, NC 27909
(252) 335-3266 | www.ecsu.edu
Open 24-hours a day, 365 days a year
Enforcement Policies

ECSU has established policies which govern the conduct of all members of the University community. Along with state laws, University Police has been charged with the authority and is responsible for enforcing those policies as needed.

At the discretion of University Police, minor student violations of University rules or regulations may be referred to the Division of Student Affairs for adjudication and disciplinary action. Major offenses, such as rape, murder, aggravated assault, robbery, etc., are reported to the Elizabeth City Police Department. Officers from both police departments may conduct a joint investigation of any such serious crimes. Prosecution of crimes, offenses, both felony and misdemeanor, are conducted by the Pasquotank County judicial system.

Special note should be taken of the following:

Alcoholic Beverages
N.C. Alcoholic Beverage Control laws make it unlawful for any person under twenty-one years of age to purchase, possess, or consume any alcoholic beverage. The serving, use, and/or consumption of alcoholic beverages on campus by students of legal age, faculty and staff is regulated by specific policies; the sale of alcohol on campus is prohibited by both University policy and State law.

Illegal Drugs
The use, sale, distribution of illegal drugs is a violation of State and Federal law, and will not be tolerated. ECSU will take any and all necessary action to enforce this policy, including expulsion, termination of employment and/or steps to initiate criminal prosecution against any student, faculty, or staff member guilty of any use of illegal substances on University property.

Weapons
ECSU Policy 900.4.1.4 prohibits the possession and use of weapons at ECSU, except as allowed by law, N.C. General Statue §14-269.2 grants the possession of weapons on state property in the following circumstance:

Employees Who Reside on Campus Property
An employee, who resides in a detached, single-family campus residence either alone or with immediate family members, may possess a handgun on campus only in the following manner:

With a Valid Concealed Handgun Permit
If the employee has a valid concealed handgun permit or is exempt from obtaining a concealed handgun permit, the employee may have his/her handgun:

1. on the premises of the employee's campus residence; or
2. in a closed compartment or container within the employee’s locked vehicle in a campus parking lot;
3. except for direct transfer between the campus residence and the employee’s vehicle, the handgun must remain at all times either on the premises of the employee’s campus residence or in the closed compartment of the employee’s locked vehicle. The employee may unlock the vehicle to enter or exit, but must lock the vehicle immediately following the entrance or exit if his/her handgun is in the vehicle.

Without a Concealed Handgun Permit
If the employee does not have a valid permit to carry a concealed handgun, the employee may have his/her handgun:

1. on the premises of the employee’s campus residence; and
2. in the employee’s vehicle only when the vehicle is occupied by the employee and the employee is immediately leaving the campus or is driving directly to their campus residence from off campus; and
3. on the employee’s person outside the premises of the employee’s campus residence when making a direct transfer of the handgun from the employee’s campus residence to the employee’s vehicle when the employee is immediately leaving the campus or from the employee’s vehicle to the employee’s campus residence when the employee is arriving at the campus residence from off campus.

Individuals With Valid Concealed Handgun Permits
Any person who has a valid concealed handgun permit or who is exempt from obtaining a concealed handgun permit may possess a handgun on campus only in the following manner:

1. Locked Vehicles or Containers
The handgun must be in a closed compartment or container within the person’s locked vehicle or in a locked container securely affixed to the person’s vehicle.

2. Entry or Exit of Vehicle
The person may unlock his/her vehicle for entry or exit provided the handgun remains in the closed compartment at all times and the vehicle is locked immediately following the entrance or exit.

Help Us Help You
Your security is a shared responsibility. You are our best deterrent against crime; your actions will ensure that ECSU remains a safe living and learning community. Be observant! Stay alert! See Something. Say Something!

- If you fail victim to an campus on campus, call Uni- verse Police. Don’t panic, and don't wait to call for help. Try to remember as much as you can about the person who assaulted you, such as sex, race, hair color and length, height, weight, scars, the type of vehicle he/she was driving, and if possible, the vehicle license number.
- If you receive a “Bomb Threat,” don’t assume it’s a joke. It’s imperative that you stay calm and obtain as much information from the caller as possible. Ask the location, the type of explosive and the time it is set to discharge. Then call University Police. If in fact there is some sort of bomb, trained personnel will be notified and the device will be safely disarmed.
- If you suspect that any type of crime is being committed, or has been committed, or if you observe a suspicious person on campus, call the University Police. Don’t take matters into your own hands. Trained officers will investigate the situation thoroughly and discretely.

Sexual Assault
Elizabeth City State University currently provides a variety of seminars and workshops designed to educate students about rape, sexual assault and sexual harassment. The Student Health Center distributes copies of the institution policy statement regarding sexual offenses to all incoming freshmen and new students. Additionally, workshops are presented through residence life facilities and Student Health Services.

Procedures for dealing with Sexual Assaults:
1. Make sure that you are safe.
2. If you are able, reach out to a friend or family member, or to Hotline's 24-hour crisis assis- tance line at 252.338.3011.
3. You have options.
   - You may call University Police or Elizabeth City Police if you wish to file a report, but you do not have to.
   - You may seek medical attention - Sentara Albemarle and Student Health Services can provide medical care, though only Sentara Albemarle can provide an evidence collection kit and a Sexual Assault Nurse Examiner.
4. If you wish to file a report please preserve all evidence as much as possible.
   - Do not shower, bathe or douche.
   - Save the clothing you were wearing.
   - Do not disturb or destroy anything in the vicinity where the assault occurred.

Several educational seminars, conducted in different venues are provided for the members of the Elizabeth City State University community during the academic year. Included among these programs are discussions on:

- Date Rape
- Rape Awareness
- Rape & Sexually Communicable Diseases
- Campus Safety & Parking Regulations; and
- Drug Abuse Prevention

Pamphlets and other resources concerning STD, Rape, Drug Abuse and related topics are also readily available to students, faculty and staff through ECSU’s Counseling Services.

Education and Prevention Efforts

Please remember...

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Victims of sexual assault are encourage to report to the Counseling & Testing Center and/or the Women’s Center as soon as feasible for additional follow-up services, including information on changes in academic and/or living arrangements if desired and counseling services.

Report any of the following:

- Sexual harassment
- Stalking
- Sexual intimidation
- Dating violence
- Domestic violence

You should also contact the Title IX Coordinator at 252-335-3600.