

ELIZABETH CITY STATE UNIVERSITY

Form for Reporting Post-Tenure Review Results

Name of Faculty Member _____

Department _____

School _____

The faculty member under post-tenure review should be given a numerical score by each evaluator for each criterion based on the percentage for that criterion (0-25 for letters; 0-25 for teaching observation; 0-50 for the portfolio). Therefore, the total rating would range from 0-100. The total ratings from all evaluators are then averaged to get the final score. (If there are more than 3 members on the Post-Tenure Review Committee, multiple forms should be used giving one final average score based on all evaluators.)

The following scoring range will be utilized to determine the final rating.

90-100%	Excellent
80-89%	Good
70-79%	Fair/Adequate
≤ 69%	Deficient/Poor

For faculty members receiving a deficient/poor rating, an Individual Professional Development Plan must be designed (see the Faculty Post-Tenure Review Policy-ECSU Policy #300.2.1.2).

	Evaluator	Evaluator	Evaluator
List Evaluator by Name			
Rating Criteria and Percentage	Indicate Ratings Below	Indicate Ratings Below	Indicate Ratings Below
Letter of Support and Recommendation - 25%			
Teaching Observational Assessment - 25%			
Portfolio Assessment (to include teaching, Research and service)- 50%			
Totals			
Average of Totals			

Post Tenure Review Rating: _____
(use scoring range above)

Comments from the Post-Tenure Review Committee:

Signatures of all Committee members:

_____	Date _____
_____	Date _____
_____	Date _____

Faculty member signature:

_____ Agree _____ Disagree _____ Date _____

Concurrence of Department Chair:

_____ Date _____

Concurrence of School Dean:

_____ Date _____

Dean should forward a final copy to Office of the Provost and Vice Chancellor for Academic Affairs.