



## Got Ideas?

Have you ever said to yourself, “I know a great way to do *blank* (you fill in the blank) cheaper, better or faster?” We’re listening. NCThinks is North Carolina’s strategic suggestion system. Our mission is to encourage state employees to submit great ideas for making workplace improvements related to their organization’s goals and objectives. In other words, at NCThinks, our mission is to support your mission.

To encourage participation, we acknowledge when you submit an idea, keep you informed of the status of your suggestion and reward you handsomely if your idea is adopted.

What are the rewards for having an idea adopted? Pride and job satisfaction are the greatest rewards. In addition, you may receive a cash award up to \$20,000 or receive up to three days leave with pay, and you will receive a certificate of recognition from the Governor’s Office.

Who is eligible? All full-time, part-time or temporary North Carolina state employees (state paid) are eligible to participate in NCThinks.

What suggestions are eligible?

- Suggestions that offer improvements in safety, costs, productivity, working conditions, services to the public, energy resources or employee morale are invited.
- The suggestions must be creative, new ideas that you can not implement without supervisor approval.

What suggestions are not eligible?

- Ideas currently under consideration, duplicates, common practices, complaints, grievances, salary/classification/benefit changes, enforcement of existing rules or regulations, or routine maintenance matters.

How can you participate? Work with your supervisor at your agency, university or school to identify areas that need improvement. Think of a clever solution. Outline it step-by-step. Collect facts and figures to support your idea.

For more information, please go to: [www.ncthinks.nc.gov](http://www.ncthinks.nc.gov)