

**ELIZABETH CITY STATE UNIVERSITY**  
**Athletic Hazing Policy**

Elizabeth City State University (ECSU) is committed to an educational, responsible, health-oriented and safe athletic program. Therefore, ECSU's mission is to educate and develop student athletes and cheerleaders as individuals and as participants on a team or squad and to do so in a manner that enhances their mental and physical health in a safe and wholesome environment.

In furtherance of this commitment and mission, student athletes, including members of the cheerleading squad, must understand that their participation on ECSU's athletic teams or squads is contingent upon their adherence to institutional policies which promote their health and safety. Failure to follow ECSU policies, including the policy statement below, may result in one or more of the following: probation; suspension of participation for a specified period; termination of all participation as an athlete; termination of any athletic scholarship or educational aid; or termination of enrollment as a student. Further, any conduct which violates other university rules or state law may also be sanctioned, regardless of whether a student is an athlete or cheerleader subject to this policy.

ECSU has determined that hazing of or by student athletes or cheerleaders violates the above described commitment and mission of this institution. As proscribed by this policy, hazing is defined as any covert or overt action by or to a student athlete or cheerleader which subjects a student athlete or cheerleader to physical injury, mental injury or which may negatively impact his or her participation on an ECSU team or squad. Included herein are any actions which are related directly or indirectly to the student's status as an ECSU athlete or cheerleader. Such actions may occur on or off-campus and may be initiated voluntarily or involuntarily. Actions which may cause physical injury, mental injury or which may negatively impact athletic participation include, but are not limited to the following:

- kidnapping, removal to a remote place and abandonment
- restraint by rope or chain and abandonment
- beatings and other extreme physical abuse
- forced commission of crime: destruction of property; placing of "false alert" or obscene phone calls
- forced participation in drinking contests or other drinking activities
- other physical abuse
- extreme verbal abuse
- forced physical markings: tattoos, piercings, head shaving, and branding
- forced servitude to senior players or squad members
- deprivation of food, sleep or hygiene products
- forced consumption of non-digestible or potentially dangerous food combinations
- forced dressing in lewd or ridiculous clothing

- any other actions which can reasonably be expected to degrade or humiliate an individual to the extent that it may cause him or her physical or mental injury
- any action which violates university policies or rules or state or federal law
- any action which impairs a student's ability to participate on an athletic team, cheerleading squad, or in other organized university activity.

Each student athlete and cheerleader must acknowledge and accept this policy and agree to abide by its terms. This acknowledgment, acceptance and agreement will be memorialized by signing a copy of this policy which specifies this understanding.

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Printed Name of Student

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Signature

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Date