NOTICE OF NONDISCRIMINATION
Effective Date: August 1, 2024

As required by the Department of Education 2024 Title IX Final Rule.

The Elizabeth City State University does not discriminate on the basis of sex and prohibits sex discrimination in any of its education programs or activities, including in admissions and employment.

Elizabeth City State University (the University) seeks to comply with all federal, state, and local laws, regulations, and ordinances prohibiting discrimination in public post-secondary education institutions. The University does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of any actual or perceived protected characteristic under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process within the institution or other agency.

This Notice covers employment and access to educational opportunities. Any member of the University community whose acts deny, deprive, unreasonably interfere with or limit the education or employment opportunities of any member of the University community, guest, or visitor, on the basis of that person’s actual or perceived protected characteristic(s), is in violation of University policy.

The University will promptly and effectively address any such discrimination of which it has Knowledge/Notice using the resolution process in the Complaint Resolution Procedures and/or Nondiscrimination Procedures.

This Notice applies to all faculty, employees, students, and other individuals participating in or attempting to participate in the University’s program or activities, including education and employment.

The Title IX Coordinator monitors and oversees the university’s compliance with Title IX and related laws in the prevention of sex-discrimination, including the coordination of education and training activities and the response to Title IX complaints. Students, faculty, administrators, staff, or others who participate in Elizabeth City State University education programs and activities with questions, concerns, or complaints about sex discrimination, sex harassment or sexual misconduct are encouraged to contact the Title IX Office.